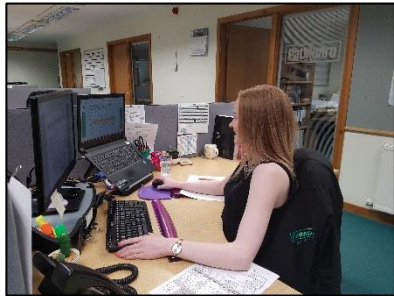


● Trainee Quantity Surveyor

This position is a two year modern apprenticeship with a combination of on the job experience and academic training at Inverness UHI which leads to an HNC in Quantity Surveying and an SVQ3 in Construction Contracting Operations: Estimating.



Entry requirements of this position is a minimum of one higher pass in either maths, physics or a relevant technical subject. Significant work experience may also be considered.

There are excellent commercial opportunities in the construction industry for career progression as training and experience progresses. Following completion of the HNC in Inverness UHI, common progression would be to Assistant Quantity Surveyor and then through time progressing to Quantity Surveyor to Senior Quantity Surveyor/Commercial Manager. There are also opportunities to continue studying and achieve a Chartered Quantity Surveyor qualification with RICS.

After completing the apprenticeship programme, initial salary expectations would be circa £20 – 30k, but could advance to circa £50 - 70k if achieving management positions as your career develops.

● Trainee Civil Engineering Technician

This Modern Apprenticeship includes a combination of on the job and off the job training. At technician level this would lead to an HNC. Entry requirements for apprenticeships and college courses vary from 2 or more subjects at Standard grade or National 5 to 1-3 Highers. There are excellent opportunities for career progression. Initial role, straight out of training, would be a junior or assistant civil engineer. Many civil engineering technicians progress to a higher course such as a higher national diploma in construction or civil engineering and/or a degree in civil engineering or construction management. Some continue their studies to achieve Incorporated Engineer or Chartered Civil Engineer status. Some technicians choose to pursue a route along the supervisory level with progression into construction management roles.

After completing the apprenticeship programme, initial salary expectations would be circa £17 – 20k, but could advance to circa £30 - 50k if achieving supervisory or management positions as the career develops.



● Trainee Plant Mechanic

Initially progressing through an SVQ level 3 apprenticeship programme, the successful candidate will become a "time-served" mechanic at the end of the 4 year structured programme.



Primarily working with various items of Plant - excavators, dumpers, rollers, pavers, etc – the role will see core skills and qualifications being achieved that would be applicable across the wide spectrum of the mechanical and automotive sector.

A career as a qualified Mechanic will likely have a starting salary of circa £25k, and progress to be in the order of £33 – 40k/annum.

● Trainee General Construction Operative

This position is a 2 year modern apprenticeship with a combination of on the job experience and academic training. You will be working towards an NVQ Level 2 in Construction and Civil Engineering Services (Construction Operations) during which you will gain training in concreting, drainage, construction, laying kerbs and channels, and excavation works.

A career as a qualified General Construction Operative (GCO) has various progression opportunities, common progression would be to become a supervisor/team leader or pursue further training into other positions such as a Plant Operator or Civil Engineer.

A career as a qualified GCO would see initial salaries in the region of circa £20k-25k, but with potential to earn £30-40k in supervisory positions.



Trainee Positions will be confirmed in May 2019

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