

JOB SPECIFICATION



Position Details

Job Title	APPRENTICE ROAD SURFACING OPERATIVE
Location	Based from Home, with site locations throughout Highland and Moray.
Working Hours	Min 39 Hours per week.
Duration	2 year training period (potential to progress onto further training and a permanent role)
Holidays	30 days
Remuneration	Dependant on experience/qualifications
Probationary Period	3 months from commencement.

Job Summary

You will work towards a Modern Apprenticeship in Road Building and Maintenance at the same time as working on site. You will learn from more experienced operatives, shadowing them and taking on more responsibilities as you become more confident in your knowledge.

Training

Along with on-the-job training, you will undertake training to attain **SVQ Road Building and Maintenance SCQF Level 5** which may be on a Block Release Basis at the Construction Industry Training Board (CITB). Inchinnan College in Glasgow or via other training providers.

As an Apprentice Road Surfacing Operative, you will have training in:

- Establishing work area protection
- Locating and protecting utilities in the highway
- Reinstatement of highways
- Health and safety
- Safe use of small plant
- Segregation of highway works
- Excavation
- Drainage
- Manual handling

Principal Job Responsibilities

As an Apprentice Road Surfacing Operative, you will be required to undertake the following: -

- Work as part of a Surfacing squad, undertaking road maintenance, road and footway surfacing, as well as other ancillary activities such as planing.
- Perform banksman duties for items of plant and delivery vehicles.
- Perform traffic management duties.
- Manual placement of asphalt materials including shovelling, barrowing and raking.
- Operate items of plant (pavers, rollers, tractors, etc) as well as hand-held items such as saws and breakers.
- Daily pre-use checks on plant including daily maintenance i.e. greasing, cleaning, topping up of fluids etc.

Applicant Qualities

The successful applicant will ideally have the following skills, qualities and experience:-

- Full UK driving licence (preferred but not essential).
- The ability to work effectively with others as a competent team member.
- A genuine desire to work in the road surfacing field.
- We are looking for someone who is a versatile, flexible and accommodating worker.
- Be trustworthy, friendly, timeous and reliable.

If this sounds like the perfect fit for you, please send your CV to careers@patmunro.co.uk.