

JOB SPECIFICATION



Position Details

Job Title	APPRENTICE GENERAL CONSTRUCTION OPERATIVE
Location	Site Based throughout Highland and Moray
Working Hours	Min 39 Hours per week
Duration	2 year Fixed Term (potential to progress onto further training and a permanent role)
Holidays	30 days
Remuneration	Dependant on experience/qualifications
Probationary Period	3 months from commencement.
Benefits	

Job Summary

As a Trainee General Construction Operative, you will be trained and required to undertake duties which will include assisting the site operations team / squad in the execution of building, civil engineering and utility works, including the earthworks, drainage, utility installations, road building and general construction works.

Training

Level 2 NVQ Diploma in Construction Operations.

Along with on the job training, you will either undertake for 12-24 months, an SVQ Level 5 in Construction & Civil Engineering Operations (Construction) through on-site assessment via UHI (for those who have successfully completed the 18 week CECA Scotland Academy course via UHI) or you will attend the National Construction College Scotland, Inchinnan for 16 weeks of block release over a 2-year period.

- The course includes practical training in the following:
- Working in a construction or tunnel construction environment
- Levelling and setting out
- Construction tunnels
- Laying Drainage and mixing / pouring concrete
- Knowledge of formwork including steel fixing, concrete placing, compacting and finishes.

Plus training in Construction Technology, including

- Interpreting information
- Estimating resources
- Basic building methods
- Building elements
- Building materials.

Applicant Qualities

The successful applicant will ideally have the following skills, qualities and experience:-

- Full UK driving licence (preferred but not essential).
- The ability to work effectively with others as a competent team member.
- A genuine desire to work in the Construction field.
- We are looking for someone who is a versatile, flexible and accommodating worker.
- Be trustworthy, friendly, timeous and reliable.

If this sounds like the perfect fit for you, please send your CV to careers@patmunro.co.uk.