

JOB SPECIFICATION



Position Details

Job Title	Fabricator & Maintenance Operative
Location	Caplich Quarry, Alness
Working Hours	Mon-Fri (7am to 5pm) depending on workloads, with a guaranteed 39 hour per week minimum.
Duration	Permanent
Remuneration	Basic Hourly Rate - £13.00 - £14.50 p/hr depending on experience 1.5x rate after 39 hours 2x rate Saturday (after initial 4hours at 1.5xrate), and on any hours worked Sunday – Weekend work is optional.
Holidays	30 days per year (6weeks)
Other Benefits	3% pension contribution, Cycle to work Scheme
Probationary Period	3 months from commencement.

Principal Job Responsibilities

As a Fabricator & Maintenance Operative - your duties will include:

- The post holder must have the ability to maintain and repair various skip types by using welding and plasma cutting equipment.
- Be able to carry-out maintenance on the MRF ensuring that it is operational at all times.
- Complete weekly MRF inspection sheets, recording any defects that require attention.
- Willing to work between departments as and when required carrying out similar fabrication & maintenance tasks.

The above list is not exhaustive

Applicant Qualities

The successful applicant will ideally have the following skills, qualities & experience: -

- A current driving license is essential to this role
- Welding tickets
- Telehandler ticket
- Proactive and positive attitude
- Good attention to detail
- Structured and diligent approach to task management and record keeping
- Flexibility and willingness to undertake tasks out-with the key job responsibilities when required
- Be trustworthy, friendly, timeous, and reliable, promoting a good image of self and company
- Experience of conveyors would be an advantage
- Previous experience / knowledge of the waste industry, or in logistics, would be beneficial, but it is not essential

If this sounds like the perfect fit for you, please send your CV to careers@patmunro.co.uk.