

JOB SPECIFICATION



Position: HGV Driver (Tipper / Concrete Mixer) - Alness

Position

This is a **permanent, full time** position within the Haulage Department, based at Caplich Quarry, Alness.

Job Responsibilities

As a Heavy Goods Driver - primarily driving Tipper / Ready Mix Concrete Lorries - your duties will include:

- Carrying out daily vehicle checks
- Effectively carry out material delivery activities, and ensuring customer satisfaction
- Completion of all necessary paperwork daily & weekly
- Report any vehicle defects
- Adhering to all health & safety requirements

You will also be expected to ensure that all operations are carried out in line with UK and EU laws and regulations. These govern vehicle safety, driver hours, and customer's requirements. The above list is not exhaustive

Applicant

The successful applicant will require the following skills & experience:

- C Licence
- Driver Qualification Card
- Digital Tacograph Card
- Tipper/Mixer experience would be preferable, but training will be given
- Flexible approach to work as driving different types of vehicle will be expected.

Working Hours

Your normal working week comprises of Mon-Fr (7am to 5pm) depending on workloads, with a guaranteed 39hour minimum.

Weekend working is occasionally available, depending on client requirements, but is not mandatory

The nature of the service we provide does necessitate an occasional degree of flexibility to suit client requirements, but any hours worked beyond the 39hr minimum is paid at 1.5x and 2.0x basic rate.

Remuneration

Basic Hourly Rate - £10.84-£12.68 depending on experience

1.5x rate after 39 hours

2x rate Saturday (after initial 4hours at 1.5xrate), and on any hours worked Sunday – Weekend work is optional.

Probationary Period

The company operates a standard 3 month probationary period, during which either party have the right to immediate termination of employment. There is no holiday entitlement within this probationary period. Upon successful completion of the probationary period, full terms of employment contract will apply.

Holidays

Annual holiday entitlement is 30 days (for full-time positions) which is inclusive of recognised public holidays. You are required to reserve a specified amount of your annual holiday entitlement to cover the annual Christmas and New Year shutdown period. This is normally 10 days.

PMA will endeavour to grant holiday's out with the fixed dates, where possible, subject to operational requirements. Staff must give a minimum of 1 months' notice of alternative holiday requests.