

JOB SPECIFICATION



Position: **Production Plant Operative (Full-time, Permanent)**

Division: **Quarry Products**

Location: **Alness / Dornoch / Inverness**

Pat Munro Quarry Products Division

Pat Munro Quarry Products manufacture and supply a comprehensive range of Aggregates, Ready Mix Concrete and Tar Macadam, which have been used in many of the key infrastructure developments across the Highlands of Scotland for over 75 years.

Position

We are currently recruiting for a Production Plant Operative to join our Quarry Products Division. Working mainly Monday to Friday, 7am to 5pm, you will carry out the operation and maintenance of Production & Quarry Plant including concrete batchers, loading shovels and site mixers.

As part of your role, you will also be expected to ensure product quality, maintain production records and order stock when required.

All work activities must be carried out in a safe and efficient manner ensuring the Company's Health, Safety and Environmental policies are always adhered to.

Benefits

Working for a well-established Highland owned company:

- Full training provided
- Lots of scope for progression
- Possible company transport to and from work (depending on location)
- Rare opportunity to become part of a long-serving team
- 30 days holiday

Skills and Experience

- Experience in construction/plant operation is an advantage but not essential as full training will be provided
- Interest / ability in mechanical maintenance
- Reliable, flexible, able to work on own initiative but also as part of the team
- Structured approach to tasks, housekeeping etc

Full UK Driving License is essential

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Remuneration

Proposed salary is £negotiable depending upon relevant experience. Salary reviews are conducted annually.

Probationary Period

The company operates a standard 3-month probationary period, during which either party have the right to immediate termination of employment. Upon successful completion of the probationary period, full terms of the employment contract will apply.

Holidays

Annual holiday entitlement is 30 days (for full-time positions) which is inclusive of recognised public holidays. You are required to reserve a specified amount of your annual holiday entitlement to cover the annual Christmas and New Year shutdown period. This is normally 10 days. PMA will endeavour to grant holidays out with the fixed dates, where possible, subject to operational requirements. Minimum notice periods will apply to such requests.

About Pat Munro

Founded in 1945, Pat Munro is a privately owned multi-discipline contractor based in the Highlands of Scotland, employing over 200 people. There are two core areas of our business: Construction (Civil Engineering, Utilities, Road Surfacing & Homes) and Construction Materials (Quarry Products & Waste Management).

Our Head Office is based at Caplich Quarry in Alness and we have further offices at Averon House in Alness and Elm House in Inverness. We also have Quarries in Dornoch, Strathroy and Tomatin, Concrete Plants in Inverness and Elgin and a Waste Transfer Station in Inverness.

As a business we are committed to investing in our people who have helped shape and grow Pat Munro over the years and we provide opportunities for our team to learn, develop and progress in a friendly and supportive environment.

Through The Pat Munro Foundation, our team actively support the communities we work in, organising and taking part in several events throughout the year to raise funds for charities, community groups and social enterprises across the North of Scotland, with match funding provided by the company.