

Position: Loading Shovel / Quarry Operative

Company History

Founded in 1945, Pat Munro (Alness) Ltd is a privately owned company consisting of the following operational departments:

- Construction – Civil Engineering & Utilities
- Haulage and Plant Hire
- Homes
- Major Projects
- Property and Development
- Quarry Products
- Surfacing
- Waste Services

Headquartered at Caplich Quarry in Alness, the company currently employs in excess of 190 personnel and operates out of several further facilities; Secondary Offices at Averon House in Alness and Elm House in Inverness; Quarries in Dornoch, Strathroy and Tomatin; Concrete Plants in Inverness and Elgin; and a Waste Transfer Station in Inverness.

Position

This is a **Permanent, full-time** position working within our Quarries Department. The position is based at our **Dornoch Quarry** facility although you will be expected to work at other quarries at the company's discretion.

This is a fantastic opportunity for a new entrant who wants to get involved in the quarry materials industry, or for an experienced worker, looking for progression.

Principal Job Responsibilities

Under this position you will be required to operate and maintain, the following:

- Loading Shovels,
- Assisting in other tasks when required
- Working to maximum safety criteria for yourself and others

The above list is not exhaustive, and all work activities must be carried out in a safe and efficient manner ensuring the Company's Health, Safety and Environmental policies are adhered to at all times

Applicant

The successful applicant will ideally have the following skills, qualities & experience:

- Full UK driving licence is preferable, but not essential.
- The post requires the successful applicant to hold, or to be willing to undertake training to achieve, a current MPQC / CPCS skills card. Experience in the Quarry industry is beneficial, but not essential as full training will be given to the right candidate.
- We are looking for someone who is practical, versatile and happy to work as part of our team.
- Additional attributes are to be trustworthy, friendly, timeous and reliable and able to work to a continually high safety standard.

JOB SPECIFICATION



Working Hours

The standard working week consists of the following:

Mon-Fri 07:00 - 17:00

With appropriate breaks

There will be a requirement for flexible working to accommodate operational demands outside of this including Saturday working.

Remuneration

Proposed salary is **£negotiable depending upon relevant experience.** Wage reviews are conducted annually.

Probationary Period

The company operates a standard 3 month probationary period, during which either party have the right to immediate termination of employment. Upon successful completion of the probationary period, full terms of the employment contract will apply.

Holidays

Annual holiday entitlement is 30 days (for full-time positions) which is inclusive of recognised public holidays. You are required to reserve a specified amount of your annual holiday entitlement to cover the annual Christmas and New Year shutdown period. This is normally 10 days.

PMA will endeavour to grant holidays out with the fixed dates, where possible, subject to operational requirements. Minimum notice periods will apply to such requests.