

JOB SPECIFICATION



Position: SURFACING ROLLER OPERATIVE

Company History

Founded in 1945, Pat Munro (Alness) Ltd is a privately owned company consisting of the following operational divisions:

- Quarry Products
- Construction – Civil Engineering, Utilities, Building & Surfacing
- Property and Development
- Waste Services
- Haulage and Plant Hire

Based at Caplich Quarry in Alness, the company currently employs in excess of 170 personnel and operates out of two further depots; a quarry in Dornoch and a waste transfer station in Inverness.

Position

This is a **permanent, full-time** position working within our Construction Department. The position is based at our main offices at **Caplich, Alness** and will report to the Surfacing Manager.

Principal Job Responsibilities

As a Surfacing Roller Operative you will be required to undertake the following: -

- Operate various sizes of rollers including 80 double drum, 120 double drum & 10t 3 point rollers.
- As part of a Surfacing squad, undertake operations such as surfacing footpaths, driveways, car parks, overlaying existing carriageways and new carriageway construction.
- Daily pre-use checks on plant including daily maintenance i.e. greasing, cleaning, topping up of fluids etc.
- Undertake labour assistance to other members of the Surfacing squad in particular during periods when the roller is idle due to task sequence.

Applicant

The successful applicant will ideally have the following skills, qualities & experience:

- Full UK driving licence is essential
- The post requires a current MPQC / CPCS skills card and ideally you will have industry related experience and knowledge to demonstrate your competence of surfacing operations, although training can be provided to the right candidate who does not have current industry related experience or skills.
- We are looking for someone who is a versatile, flexible and accommodating worker.
- Be trustworthy, friendly, timeous and reliable

Working Hours

The standard working week consists of basic 39 hours.

There will be a requirement for flexible working to accommodate operational demands outside of this. The possibility of working away from time to time whereby subsistence will be paid by PMA at industry agreed rates.

Remuneration

Proposed salary is **£negotiable depending upon relevant experience**. Wage reviews are conducted annually. Daily breaks will be paid on the basis these breaks are taken to suit working arrangements.

Probationary Period

The company operates a standard 3 month probationary period, during which either party have the right to immediate termination of employment. Upon successful completion of the probationary period, full terms of the employment contract will apply.

Holidays

Annual holiday entitlement is **30** days (for full-time positions) which is inclusive of recognised public holidays. You are required to reserve a specified amount of your annual holiday entitlement to cover the annual Christmas and New Year shutdown period. This is normally 10 days.

PMA will endeavour to grant holidays out with the fixed dates, where possible, subject to operational requirements. Minimum notice periods will apply to such requests.