

## Position: Concrete Batcher / Loading Shovel Operative

### Company History

Founded in 1945, Pat Munro (Alness) Ltd is a privately-owned company consisting of the following operational divisions:

- Quarry Products
- Construction – Civil Engineering, Utilities, Building & Surfacing
- Homes, Property and Development
- Waste Services
- Haulage and Plant Hire

Based at Caplich Quarry in Alness, the company currently employs in excess of 170 personnel and operates out of two further depots; a quarry in Dornoch and a waste transfer station in Inverness.

### Position

This is a **Permanent, full-time** position working within our Quarries Department. The position is based at our **Elgin** facility although you will be expected to work at other quarries at the company's discretion.

This is a fantastic opportunity for a new entrant who wants to get involved in the quarry materials industry, or for an experienced worker, looking for progression.

### Principal Job Responsibilities

Under this position you will be required to operate and maintain, the following plant:

- Ready Mix concrete batch plants
- Loading Shovels
- On-site Mixer Trucks

The above list is not exhaustive, and all work activities must be carried out in a safe and efficient manner ensuring the Company's Health, Safety and Environmental policies are adhered to at all times

Full training will be given, so prior experience is not essential.

### Applicant

The successful applicant will ideally have the following skills, qualities & experience:

- Full UK driving licence is preferable, but not essential.
- The post requires the successful applicant to hold, or to be willing to undertake training to achieve, a current MPQC / CPCS skills card. Experience in concrete or aggregate production is beneficial, but not essential as full training will be given.
- We are looking for someone who is practical, versatile and happy to work as part of our team.
- Additional attributes are to be trustworthy, friendly, timeous and reliable

# JOB SPECIFICATION



## Working Hours

The standard working week consists of the following:

**Mon-Fri            07:00 - 17:00**

With appropriate breaks

There will be a requirement for flexible working to accommodate operational demands outside of this including Saturday working.

## Remuneration

Proposed salary is **£negotiable depending upon relevant experience.** Wage reviews are conducted annually.

## Probationary Period

The company operates a standard 3 month probationary period, during which either party have the right to immediate termination of employment. Upon successful completion of the probationary period, full terms of the employment contract will apply.

## Holidays

Annual holiday entitlement is 30 days (for full-time positions) which is inclusive of recognised public holidays. You are required to reserve a specified amount of your annual holiday entitlement to cover the annual Christmas and New Year shutdown period. This is normally 10 days.

PMA will endeavour to grant holidays out with the fixed dates, where possible, subject to operational requirements. Minimum notice periods will apply to such requests.